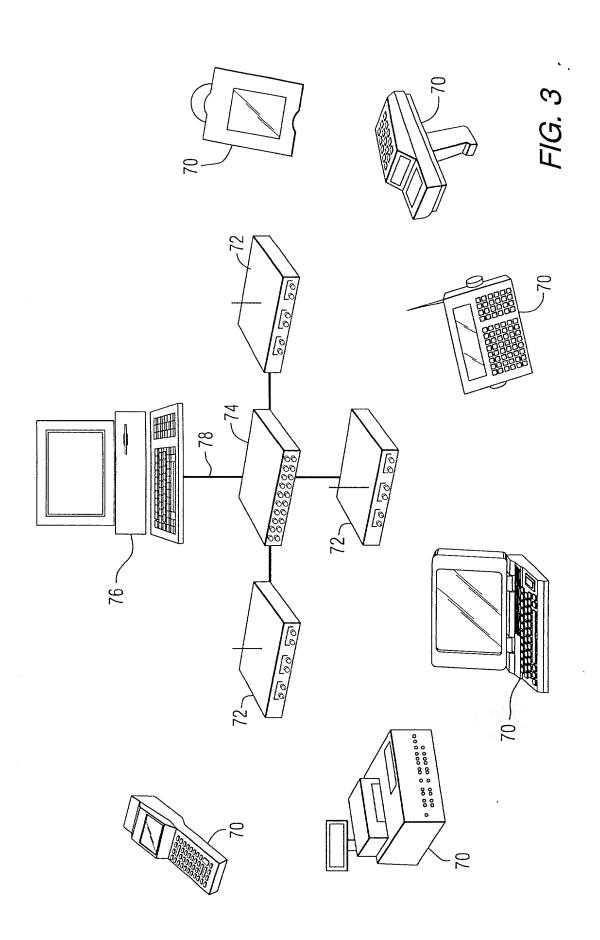


FIG. 2



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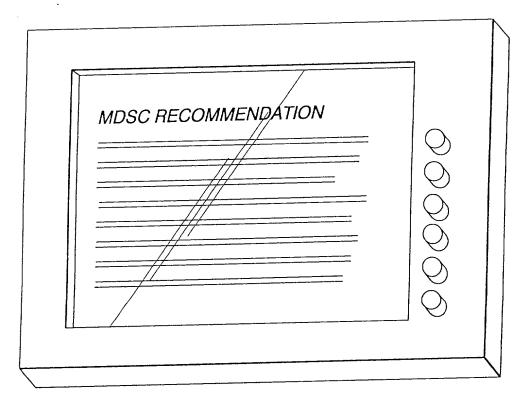
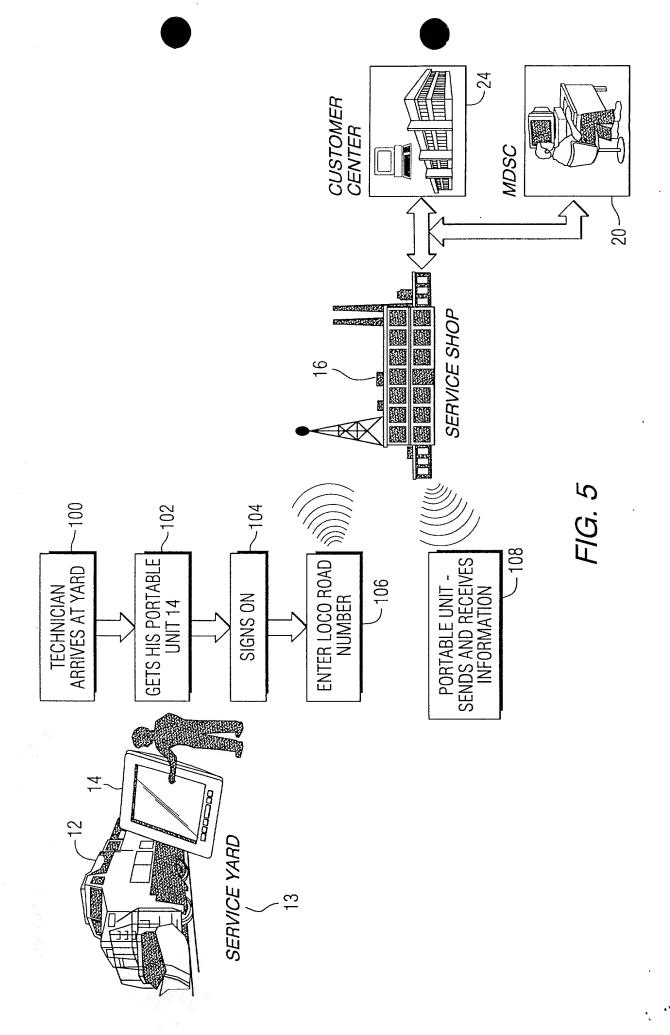
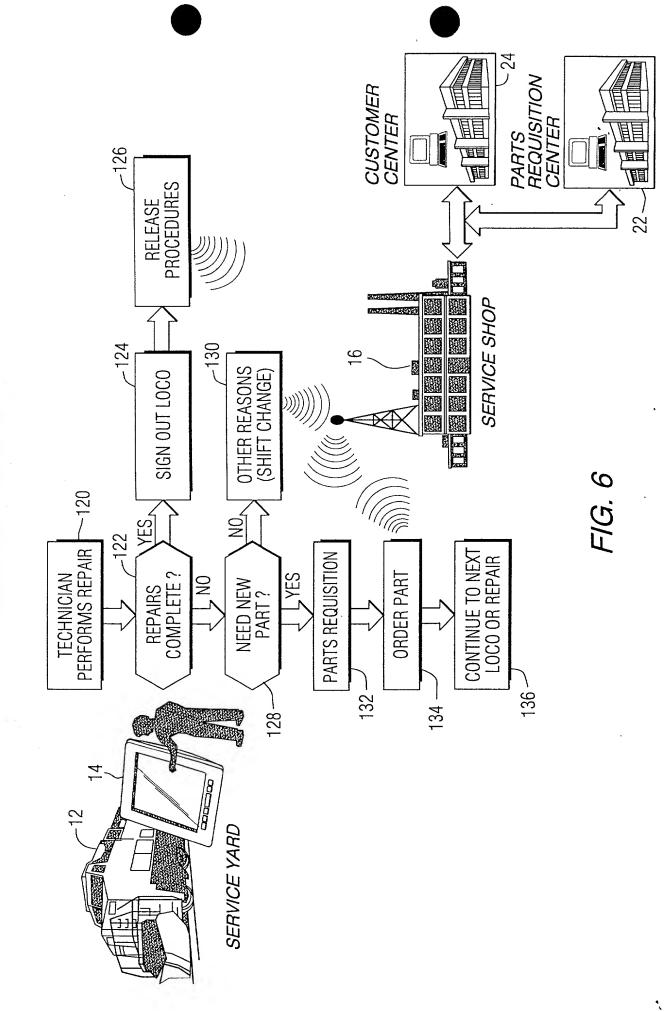


FIG. 4





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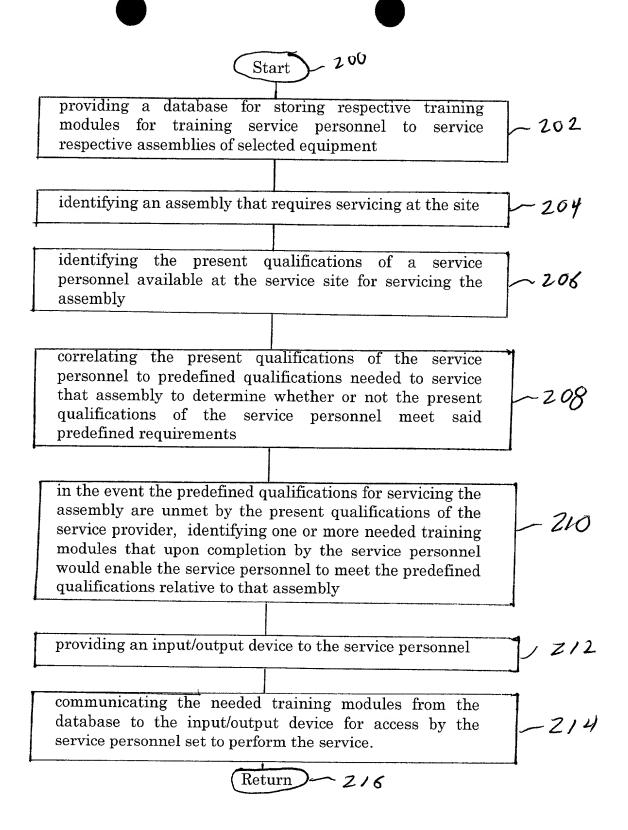
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Employees Available 368

Employees Available 368

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FIG. 8



F16.9

